

Tender:Fixed Remuneration

SL No	Pre-Bid Queries	Replies
1	How many job portals is the vendor required to have access to?	Already specified in the bid document
2	Since the GeM portal does not permit quoting of prices directly and allows only percentage-based quotations, please clarify how the bidders are expected to indicate their price.	As bid has been published under category bidding, hence the price to be quoted in percentage basis (%) only exclusive of GST
3	In how many locations does the Corporation have a presence and whether engagements are required at other locations as well.	The Corporation presently has its presence in six states with its Head Office at Kolkata. Requirements may also arise at locations beyond the existing ones.
4	What is the leave policy of the Corporation with respect to the outsourced engagements	Details will be shared with the selected bidder
5	What is the mode of submission of EMD (Earnest Money Deposit)	EMD to be submitted either by NEFT/RTGS only to the specified Bank Account and proof to be uploaded alongwith other documents during the submission of bid
6	What criteria would be followed for consideration of MSME Bidders	MSME bidders shall be considered only if they are duly registered under the respective required category.
7	What are the restrictions regarding disbursement of salary advance	Disbursement of salary advance shall be governed by the provisions specified in the bid document. Any other situation arising in this regard will be dealt with at the sole discretion of the Corporation.
8	What type of policies are to be adopted to cover employees who are not covered under ESIC?	A Floater Mediclaim Policy shall be adopted to cover medical expenditure for employees and their dependents who are not covered under ESIC.
9	What will be the mode of finalization of quoted price	Service charge quoted in the GeM portal will be treated as final

10	Is there requirement of office at Consignee's location	The bidder should have a office at the Consignee's location
11	What are the components of Salary of the outcourded engagements	Details will be shared with the selected bidder
12	Is Professional Tax Registration required in every state of operations	The selected bidder to adopt professional tax registration is the State of operations
13	What will be the mode of payment of Gratuity and Bonus	Bonus & Gratuity to be paid as applicable Government norms
14	Should the bidders mention the Point of contact separtely	Point of Contact should be specified during submission of bid
15	Is TreDS Registration document is required to be submitted with the bid	Proof of TreDS registration to be submitted during submission of bid