

बिड दस्तावेज़ / Bid Document

बिड विवरण / Bid Details	
बिड बंद होने की तारीख/समय / Bid End Date/Time	17-03-2026 13:00:00
बिड खुलने की तारीख/समय / Bid Opening Date/Time	17-03-2026 13:30:00
बिड पेशकश वैधता (बंद होने की तारीख से) / Bid Offer Validity (From End Date)	90 (Days)
मंत्रालय/राज्य का नाम / Ministry/State Name	Ministry Of Textiles
विभाग का नाम / Department Name	Na
संगठन का नाम / Organisation Name	N/a
कार्यालय का नाम / Office Name	The Jute Corporation Of India Limited
वस्तु श्रेणी / Item Category	Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Unarmed Security Guard
अनुबंध अवधि / Contract Period	2 Year(s) 1 Day(s)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) / Minimum Average Annual Turnover of the bidder (For 3 Years)	600 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष / Years of Past Experience Required for same/similar service	5 Year (s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है / Past Experience of Similar Services required	Yes
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है / MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है / Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़ / Document required from seller	Experience Criteria, Bidder Turnover, Certificate (Requested in ATC), Additional Doc 1 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

बिड विवरण/Bid Details	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	3
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	3 Days
अनुमानित बिड मूल्य /Estimated Bid Value	208200000
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required	Yes
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No
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ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	PUNJAB NATIONAL BANK
ईपीबीजी प्रतिशत (%) /ePBG Percentage(%)	3.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	24

(a). ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

Manager - HR

The Jute Corporation Of India Limited, 4th Floor, Patsan Bhawan, CF Block, Action Area - 1, New Town, Kolkata

(W.B.) 700156

(Ravi Chaurasia)

UIN Number NCTGC2415P

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.
4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of

quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

5. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

एक्सेल में अपलोड किए जाने की आवश्यकता /Excel Upload Required :

Price Bid - [1771914559.xlsx](#)

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

The Bidder should have executed at least X No. projects with contract value not less than (Rs) yy for eachcontract of providing manpower services to Central/ State Government Departments/ Public SectorUndertakings/ Autonomous Bodies in last N financial years:As per Tender document.

The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in eachcontract of providing manpower services to Central/ State Government Departments/ Public SectorUndertakings/ Autonomous Bodies in last N financial years:As per Tender document.

Additional Conditions specific to this bid:NA

In case, the buyer wants to retain some of the existing resources then buyer is needed to upload the list of resources along with the quantity of each type or resource to be continued by the successful bidder/service provider under the new contract as per the T&C of new contract concluded on the basis of this bid along with approval of Competent Authority.:[1771916024.pdf](#)

Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required:[1771916030.pdf](#)

Scope Of Work For the Service:[1771916034.pdf](#)

Pre Bid Detail(s)

मूल्य भिन्नता खंड दस्तावेज़/Pre-Bid Date and Time	प्री-बिड स्थान/Pre-Bid Venue
09-03-2026 16:00:00	The Jute Corporation of India Ltd, 4th Floor, Patsan Bhawan, CF Block, Action Area -1, New Town, Kolkata (W.B.) 700156

Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Unarmed Security Guard (369)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Establishment / Area	Office/Commercial/Institutions/ Residential
Category of Profile	Unarmed Security Guard
Category of Skills	Semi skilled
Gender	Male

विवरण/ Specification	मूल्य/ Values
Duty Hours in a day	8
Qualification	High School
Ex Servicemen	No
Age Limit	Up to 45 years
Years of Experience	0 - 3 years
Additional Requirements for the Security Personnel	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	West Bengal
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Title For Optional Allowances 1	0
Title For Optional Allowances 2	0
Title For Optional Allowances 3	0

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Ravi Chaurasia	700156,Patsan Bhavan 3rd & 4th Floor Block - CF, Action Area - 1 New Town	369	<ul style="list-style-type: none"> • Tenure/ Duration of Employment (in months) : 24 • Basic Pay (Minimum daily wage) : 760 • Provident Fund (INR per day) : 91 • EDLI (INR per day) : 4 • ESI (INR per day) : 25 • EPF Admin charge (INR per day) : 0 • Bonus (INR per day) : 63 • Optional Allowance 1 (in Rupees) : 0 • Optional Allowance 2 (in Rupees) : 0 • Optional Allowance 3 (in Rupees) : 0 • Number of working days in a month : 26

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.

4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in

Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---



THE JUTE CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
Patsan Bhavan, 3rd & 4th floor, Action Area - I, Kolkata-700156
Fax: 033-2252-6771, Phone: 033-7027/6952/6770
E-mail: ho.admin@jcimail.in
Website: www.jutecorp.in

Tender No. JCI/Admin/S.A/2025-2026/01

**Engagement of Service Provider/ Agency for providing
Security Service Manpower at different locations of The
Jute Corporation of India Ltd.**

1.	Scope of work	Scope of work – Security Service Manpower
2.	Location of work	The Jute Corporation of India Ltd (3 rd & 4 th Floor), Patsan Bhawan, CF Block, Action Area – 1, New Town, Kolkata – 700156.
3.	Requirement	As per <u>Annexure C</u>
4.	Tender Starting Date	Dt. 24 th February 2026
5.	Pre Bid Meeting Date	Dt. 09 th March 2026 at 04:00 PM at Patsan Bhawan
6.	Last date/ time for receipt of tender	Time. 04.00 Hrs on dt. 17 th March 2026
7.	Date/ time of opening of Technical bid	Time. 04.30 Hrs on dt. 17 th March 2026 Change in opening date, if any, will be intimated later.
8.	Contact person details	Mr. Ravi Chaurasia, Manager-HR e-mail id – rc2826@jcimail.in M - 9212102555 Vendors may visit the Office premises to understand the details of scope of work.

Date: 24-02-2026

Engagement of Service Provider / Agency for providing manpower at The Jute Corporation of India Ltd.

I. OBJECTIVE

To engage Service Provider/ Agency for providing Security Manpower as per requirement of the Corporation.

II. SCOPE OF WORK

1. DUTIES OF SECURITY GUARDS (WITHOUT ARMS)

- a) The tentative security points, number of persons required, working hours of staff, timings of shifts etc. are enclosed as per **Annexure C**.
- b) The security personnel must be in proper neat and tidy uniform and the name of the security guard should always be displayed by them on their uniforms for identification purpose.
- c) The guards shall check, control and restrict entry of Staff/Workers/ Authorized Personnel of Organization/Firm and others by valid passes or searching if required and movement of vehicles and incoming/outgoing Materials (with gate pass, challan) and time keeping. Issue of Gate passes for stores/material coming in and going out of the premises/building after authentication from the Competent Authority.
- d) The guards must watch that there is no unidentified/unclaimed/suspicious object/ person in the building/premises.
- e) The Agency should maintain strict security on movement of Men, Material and Premises. The Agency will be required to provide total security and protection to land, buildings, official vehicles, fittings and fixtures therein; equipment's installed (including out-door), office records moveable and immoveable properties from theft, pilferage, trespassing, encroachment etc., of The Jute Corporation Of India Limited. If any goods/items will be stolen or lost from the stated locations, then value of the goods will be recovered from the security agency.
- f) Safety of trees, shrubs, electric overhead installations, water pipelines, boundary walls etc. and fresh additions/installations from time to time during the contract period.
- g) To permit the entry of visitors only after confirming from the designated Officers of Institute that the entry is for the official purpose and to ensure issue of visitors pass by maintaining the necessary records thereof.
- h) Maintain parking of employees / officers / visitors in the designated parking area and inquire for unauthorized parked vehicles and getting them to the correct location.
- i) To permit entry of private vehicles bringing materials inside the premises, after confirming from the designated officers of the Institute.
- j) Entry of Officers/Staff during the Holidays and before/ after working Hours:
- Security persons will be responsible to maintain a record of the incoming and outgoing staff/officials/material on working days and on holidays. A register would be maintained for entry of the staff/officials who are coming to offices during holidays.
 - Entry would also be made in a register about the details of the official vehicles and their timings of entry/exit during holidays and before and after working hours.
- k) The guards need to be polite but firm, disciplined, physically fit and alert, smartly dressed in uniform and should be able to attend visitors, with compliment.
- l) The agency shall be required to provide specified Lathi, torch and whistle and with all other necessary requirements to control any emergent situation in the campus.
- m) To ensure that no part of the Corporation is trespassed /encroached or squatted upon.

n) The guards shall not leave the place of duty under any circumstance until and unless required to do so by the competent authority or properly relieved.

o) In case of fire, the Security Guard will immediately intimate Fire Fighting office and alert the Officer in-charge and assist in Fire Fighting Operation. Guard should be well verse with usage of Fire Fighting equipment's.

q) The Agency should arrange for surprise checks (during day and night) to check the alertness and attentiveness of the security guard. Any representative from the Corporation may also make surprise check at any time. A report in respect of these surprise checks should be maintained and submitted by the agency when ever surprise checking is done.

r) The requirement for Security Guards may increase or decrease as per the deployment plan of the Institute. The security personnel will be deployed on eight hours shift duty on round the clock basis.

2. JCIL shall, however, be free to ask the Agency to withdraw any particular Guard(s) without disclosing any reason for the same. The Agency will not change any Guard without prior permission of JCIL.

3. The Agency shall provide additional security staff to the JCI on a short notice as and when required.

4. The selection of the agency shall be made on the basis of service charges quoted by them.

5. The successful agency shall in no case seek registration charges / any other miscellaneous charge from any of the prospective guard seeking employment at JCIL. After deployment of the guards, the agency shall have no claim other than service charges from the billed amount.

6. Verification of Character and Antecedents of the security guards through the Police shall be the responsibility of the Agency within 15 working days at the time of induction of such personnel in JCIL, the Agency shall intimate JCIL with full particulars of guards and the document in support of its verification. JCIL shall be free to choose any guard, as per its assessment, from the panel provided by the firm.

7. No security guard shall be deployed at JCIL without obtaining approval of the names of the guards to be deployed. Also, no guard shall be changed or removed without intimation /Obtaining approval of JCIL.

8. The Agency shall immediately submit bio-data with relevant documents of all security guards with attested photographs who will be posted in JCIL premises.

9. JCIL shall not provide any transport, canteen, medical or living facility to the deployed Security Guards.

10. The Agency and its Security Guards shall be responsible for the security of all the incoming and outgoing materials and for maintaining records of such materials in the registers to be provided by JCIL and for keeping the keys in safe custody. Lathis, torches, whistles, umbrella and other articles which are essential for maintaining security will be provided to the security personnel by the Agency.

11. The agency shall provide uniform including winter wear (at least 2 sets of each summer & winter) to the security personnel and ensure that they wear the uniform while on duty and remain alert during the duty hours. The said uniform will be provided by the Agency.

12. The Security Personnel and any person appointed by the Agency for performance of terms of the agreement and otherwise will not indulge in any criminal activities, mal- practices or undesirable act or any act which is not in consonance with the terms and conditions of the agreement and any act contrary to the directions and orders issued by JCIL from time to time. In case of any breach on the part of the Agency and/or any of its employees, the liability of the Agency and its employee shall be absolute and JCIL shall not be liable for any criminal or civil liability in any manner on any account.

13. The Agency shall be responsible and liable for all losses/damages which will be caused to the JCIL and its property, on account of negligence, carelessness or dereliction of duty directly or indirectly on the part of security personnel and the Agency.

14. The agency will have to deploy reliever on every 7th day and charges for the same shall be paid as per wages defined as per Central wages prevailing at that point of time.

15. The Institute may, at its discretion, extend the deadline for submission of proposals or cancel the requirement in part or in whole. The Corporation reserves the right to reject any or all proposals without assigning any reason thereof. The Corporation shall be free to add, modify or delete any of the term.

16. The Security Guards should have good health and no communicable diseases.

17. The security guards shall always wear uniform as provided by the Agency while on duty.

18. The Security Guards engaged by the Agency shall strictly follow the discipline/security rules of the JCIL.

19. In case any of the security personnel so deployed by the Agency does not perform duties properly or indulges in any unlawful activities, riot, or disorderly conduct, the Agency shall withdraw such security personnel from the campus within 24 hours and provide replacement under intimation to the Security Officer/Authorized official of JCIL.

III. INSTRUCTIONS TO THE BIDDER

1. The agency will ensure that the monthly wages are deposited in the individual Bank accounts of the Security personnel by **last working day of every month** irrespective of their submission of bills to the Corporation and payment thereof. The agency will raise the bill after the payments have been made to the Security Guards. The monthly Bank details of the Security Guards will be submitted along with the bill. Salary slips to be provided to all the employees within a week's time.

2) It will be responsibility of Service Provider/Agency to collect, compile and vetting of attendance from Head Office/Regional Offices/Region Cum Lead DPC on monthly basis. The above mentioned process needs to be completed within 2 working days after completion of salary cycle i.e. 25th to 24th e.g. if salary cycle is from 25th to 24th of every month, in that case compilation of attendance needs to be completed latest 26th of that month & salary/wages needs to be disbursed within last working day of that month.

3) The Service Provider/ Agency shall in no case pay the personnel deployed for the Corporation less than the minimum mandatory wages per month as may be fixed by the Central Government from time to time and records of such payment should be maintained in a Register which shall be made available for examination to the Corporation's Management as and when required and compliance shall be submitted in the form of self-documentation.

4) The Service Provider/ Agency shall not engage the personnel below the age of 18 years. All the personnel deployed shall be medically fit and their antecedent be verified prior to the deployment of the Corporation.

5) In case any guard is on leave due to any reason, it will be responsibility of agency/Service provider to provide replacement of manpower, whenever requirement arises.

6) The Service Provider/ Agency shall not engage any sub-Service Provider/ Agency or transfer the contract to any other service provider.

7) It will be responsibility of Security manpower agency to issue offer letter and/or Appointment letter to employees coming on their roles through fresh recruitment or roll over of existing candidates with a week of getting tender/contract. Agency/service provider shall also issue plastic ID cards to all the employees under their role within a month from the start of deployment of manpower at desired locations. In case, Service provider/Agency fails to provide ID cards within the timelines as mentioned above, the same will be printed by JCIL & total costing (ID card, card holder, Lanyard) of the same will be recovered from vendor bill for that particular month.

8) The agency shall have sufficient employees for handling day-to-day requirement of Corporation & assisting in employee queries/grievances whenever arises.

9) Overlapping of shifts/duties will not be allowed.

10) The agency is required to maintain roster related to SC, ST, and OBC along with employee database and to be shared monthly.

11) It will be responsibility of Service Provider/Agency to transfer/generate ESIC & PF benefits needs to be completed within a months' time, from the date employee is coming on roles of agency.

12) It will be the responsibility of Service Provider/Agency to transfer ESIC & PF from previous organization. In case employee is not falling under ESIC, then it will be the responsibility of Service Provider/Agency to get that particular employee(s) insured (including family) with at least a sum insured up to Rs. 5 lakhs.

IV. ELIGIBILITY CRITERIA (Two Bid Systems: Technical & Financial)

The Service Provider agency participating in the bid must upload the following documents in their technical bid (Annexure – A):

- a) Copy of valid Trade License.
- b) Copy of Permanent Account Number (PAN).
- c) Copy of PSARA license under Private Security Agency (Regulation) Act, 2005 for each state wherein security manpower to be deployed (Assam, Tripura, West Bengal, Andhra Pradesh, Odisha & Bihar).
- d) Income Tax Returns and Audited Annual Accounts for last three years ending 2024-2025 & average annual turnover for 03 years should be 6 crore and above.
- e) Copy of ESI and PF Registration Certificate
- f) Copy of GST Registration Certificate
- g) Bank Account Number and IFS Code, (cancelled cheque to be enclosed)
- h) Complete tender document each page duly signed & stamped as a token of its understanding/acceptance.

- i) In case of MSME (relevant work), MSME certificate to be enclosed.
- j) The Bidder must have successfully executed/ completed at least one single order of 80 % of the Estimated Bid Value or 2 orders each of 50 % of the Estimated Bid Value or 3 orders each of 40% of the Estimated Bid Value for similar service(s) of providing Security Manpower in the last five financial years ending 2024 -2025 to any Central/ State Govt. Organization/ CPSEs. Copies of contracts/work orders/documentary evidence of successful execution/ completion in support of past experience of similar services of providing security manpower to be uploaded with the bid. The bidders should have minimum 5 years of work experience in similar nature of work.
- k) Contact details of the personnel of Security Manpower Service Provider who will be available for 24*7 and proof of document of office in consignee geographical location to be provided.
- l) Documentary proof like order copy, experience certificate of providing different category of Security manpower in the last five financial years ending 2024-2025.
- m) Self-undertaking by the bidder that the agency/Corporation is not black listed or any criminal cases or fraud cases pending against the proprietor/agency/firm relating to previous contract and status on insolvency and bankruptcy.

V. AMENDMENT OF BIDDING DOCUMENTS

At any time prior to the last date for submission of bids, the Corporation may at its own motion or in response to a clarification requested by a prospective Bidder, amend the bid documents by issuing necessary corrigendum(s). The amendment will be notified on the website of the Corporation. Only and will be binding on all the bidders. The Corporation may at its discretion extend the last date for submission of bids.

VI. PREPARATION OF BIDS

The bids prepared by the bidder and all correspondences and documents relating to the bids shall be written in English language. Any action on the part of any bidder to influence any officer of the Corporation in the process of examination, clarification, evaluation, and comparison of bids, and decision concerning award of contract, or canvassing in any form, shall make the tender liable for rejection.

VII. CLARIFICATION OF TENDERS

To assist in the examination, evaluation, comparison of the tenders and eligibility of the Bidders, the Corporation may, at its discretion, seek clarification from any Bidder about its tender, and provide reasonable time to the Bidder to respond. Any clarification submitted by a Bidder which is not sought by the Corporation shall not be considered. The Corporation's request for clarification and the response shall be in writing. No change in the price or substance of the tender shall be sought, offered or permitted, except for the rectification of arithmetic errors observed by the Corporation in the evaluation of the tender. If a Bidder does not provide clarifications sought by the Corporation before the date and time given by the Corporation, its tender shall be liable to be rejected without any further notice and without assigning any reason thereof.

VIII. PERIOD OF CONTRACT

Period of contract shall be for 2 (two) year and may further be extended at the discretion of Corporation on same terms & conditions subject to the satisfactory performance and compliance to the terms and conditions of the contract by the Service Provider and as per requirement by the Corporation.

IX. FINANCIAL BID

Bidder is to quote as per format of Financial Bid **(Annexure – B)**

X. FINANCIAL EVALUATION

Financial bids will be opened and evaluated only in case of those Bidder(s) who qualify in the evaluation of their Technical Bids.

XI. TERMS OF PAYMENT

- a- Payment shall be released on monthly basis after satisfactory completion of work on submission of bills in duplicate with detailed break-up.
- b- Payment shall be made within 20 working days from the date of receipt of invoice/e-invoice, duly supported by attendance certificates, proof of payment of EPF/ESIC and other statutory dues, and proof of salary/wages credited to the deployed personnel, after deduction of applicable IT-TDS, GST and other statutory deductions.
- c- In case of any legal case filed against the principal employer due to negligence of the agency, any loss, compensation or legal expenses shall be borne entirely by the agency.
- d- Failure in timely disbursement of salary/wages shall attract a deduction of 10% of the bill value, to be deducted by the Corporation.
- e- GST amount shall be released only upon submission of documentary proof. i.e. GSTR-1 (B2B) screenshot and GSTR-3B filing status. In case of non-submission, the GST amount shall be withheld till submission of the requisite documents.
- f- Provision for Performance Security @ 3% of the estimated contract value has been included, to be deposited by the successful bidder in the form of NEFT/RTGS or Bank Guarantee. No EMD clause has been incorporated.

- g- Liquidated Damages clause has been incorporated as 0.5% of the contract amount per week of delay, subject to a maximum of 10% of the contract amount, to safeguard the financial interest of the Corporation.

XII. SPECIFICATIONS

Before submission of Bids, Bidders are requested to make themselves fully conversant with all conditions of the Bid Document and other relevant information related to the works/services to be executed under the contract.

XIII. LOCAL CONDITIONS

It is imperative for each Bidder to be fully informed themselves of all countrywide as well as local conditions, factors and legislation which may have any effect on the execution of the work covered under the Bidding document. The Bidders shall be deemed, prior to submitting their bids to have satisfied themselves of all the aspects covering the nature of the work as stipulated in the bidding document and obtain for themselves all necessary information as to the risks, contingencies and all other circumstances, which may influence or affect the various obligations under the Contract. No request will be considered for clarifications from the Corporation regarding such conditions, factors and legislation. It is understood and agreed that such conditions, factors and legislation have been properly investigated and considered by the Bidders while submitting the bids. Failure to do so shall not relieve the Bidders from responsibility to estimate properly the cost of performing the work within the provided timeframe. The Corporation will assume no responsibility for any understandings or representations concerning conditions made by any of their officers prior to award of the Contract and shall not permit any changes to the time schedule of the Contract or any financial adjustments arising from the Bidder's lack of knowledge and its effect on the cost of execution of the Contract.

XIV. EFFECTIVE DATE OF CONTRACT

The contract shall become effective from the date of issuance of Work Order/Letter of Award (LOA) by the Corporation to the Service Provider/ Agency in writing.

XV. DATE OF COMMENCEMENT OF CONTRACT

The date on which the mobilization is completed in all respects will be treated as date of Commencement of Contract.

XVI. TERMS & CONDITIONS

1. Notwithstanding the above, the Corporation reserves the right to accept or reject the tender or the tender process and reject all tenders at any time prior to award of the contract, without assigning any reason, whatsoever and without incurring any liability or obligation, whatsoever.
2. The Agency shall fulfil all conditions applicable to the contract under the relevant Acts.
3. The Agency shall be governed by the laws of India and interpretations in accordance with such laws.
4. The Corporation shall not be responsible for any dispute of any nature relating to deployment of its resources.
5. The Service Provider/ Agency shall be responsible for deploying of its manpower and any sorts of loss, due to negligence / lapse must be indemnified by the Service Provider/ Agency.
7. The successful Service Provider/ Agency have to furnish performance security in form of **NEFT/RTGS** or Bank Guarantee in favour of "THE JUTE CORPORATION OF INDIA LIMITED", Kolkata from any scheduled commercial bank @ **3% of total estimated cost**.

Bank Name	Punjab National Bank
A/c Holder	The Jute Corporation Of India limited
IFSC Code	PUNB0143720
Account No.	93000100297535
Branch	New Town

8. The Agency shall not appoint/engage any sub-Service Provider/ Agency to carry out any obligation under this contract.
9. The Service Provider/ Agency desires to rescind the contract they may assign suitable and/or logical reasons which are legally and factually acceptable by giving a notice period of 60(Sixty) days failing which the amount of Security Deposit shall be forfeited.

10. If the Agency repeatedly violates the terms and conditions of the contract or fails to render satisfactory service the contract shall be liable to be terminated with forfeiture of Performance Security Deposit by giving a 15 day notice.

11. The Service Provider/Agency shall have to produce certificate from Income Tax Authority to avail of tax exemption otherwise income tax shall be deducted at source as per Income Tax Act, 1961.

12. Conditional offers or any alterations/corrections/overwriting made in the tender shall not be considered. Similarly incomplete and unsigned offer are liable to be rejected. Signature shall be under the common seal with designation of the authorised signatory.

13. Non-compliance of any terms and conditions enumerated in the contract shall be treated as breach of contract.

17. It may be noted that the tender notice is only for fixing a contract and shall not be construed as invitation to bid for providing the job i.e., there is no guarantee for award of work without assigning any reason whatsoever may be.

18. The Bidder acknowledges that he assumes all risks contingent upon the nature of the contract to be actually encountered by the Bidder while executing the contract, even though such actual conditions may result in the Bidder performing more or less work than that originally anticipated.

19. The bidder shall furnish signed declaration indicating that they have carefully read the terms and conditions of the tender and accepted all the provisions of the tender document.

20. In the case of an abnormally low financial bid, the Corporation's decision will be final, and the bidder must abide by the terms and conditions as laid down by the Corporation. Failing to accept the terms and conditions laid down before placing of order, the bidder will be debarred from participating in any tenders of the Corporation for the coming 1 year.

21. The personnel deployed cannot claim employment from the Corporation, neither can they form any union or association. In case any such incident is taking place the Corporation reserves the right to take suitable action against the Service Provider/ Agency and the performance security may also be forfeited.

22. The Corporation will not be responsible in any respect with regard to service conditions and salaries of the personnel provided by the Service Provider. The Service Provider will be the employer of the personnel deployed/ outsourced, and the Corporation will have no concern/ liability whatsoever in respect of their services.

24. Splitting of bid will not be allowed.

TENTATIVE CATEGORY OF SECURITY MANPOWER TO BE DEPLOYED BY THE SERVICE PROVIDER

Sr. No.	CATEGORY OF MANPOWER	Salary/Wages
1	Security Personnel (Without arms but with proper uniform and other equipment's), shift will be round the clock.	As intimated by Corporation in line with classification of area (A,B,C) in line with guidelines as issued by GOI & in line with Central Wages prevailing at that point of time.

IMPORTANT INSTRUCTIONS

- 1. No political influence and formation of union will be entertained from the persons deployed as securities. The bidder should be held sole responsible for any untoward incident as mentioned.**
- 2. The work force deployed under the agency cannot claim any direct/re-employment with the Corporation during the contract/after termination of contract or after the expiry of the termination of the contract.**
- 3. All the personnel employed under the outsourced agency cannot claim any form of employment in the Corporation. A declaration to be obtained from each personnel deployed under the outsourced agency.**
- 4. In case of exigencies, the employees of the agency may be provided with an interest free salary advances equivalent to two month's net pay, to be recovered in equal instalments, subsequently**

CONDITIONS OF CONTRACT

1. FORFEITURE CLAUSE:

In the event of Service Provider failing to execute the work i.e., supply of manpower as and when required to the full satisfaction of the Corporation and/or in the event of breach of any terms and conditions of the contract, the Competent Authority of the Corporation reserves the right to cancel the contract or withhold the payment due to Service Provider in part or full and to forfeit the Performance Security Deposit.

2. RIGHT TO ACCEPT ANY TENDER AND TO REJECT ANY OR ALL TENDERS:

The Corporation reserves the right to accept or reject any tender and to annul the tendering process and reject all tenders at any time prior to the award of contract, without thereby incurring any liability to the bidders or assigning any reason thereof. Further, conditional bids shall be rejected outrightly.

3. RIGHTS OF THE CORPORATION:

- i. The Corporation reserves the right to split the scope of the work to more than one service Provider without assigning any reason whatsoever. No claim will be entertained by the Corporation on account of the same.
- ii. The terms and conditions specified herein are indicative in nature and the same shall not restrain the Corporation from imposing or requiring the Bidder to agree upon such further or other terms and conditions at the time of executing the contract with the successful Bidder, or to alter, modify or omit the terms and conditions contained herein, as are considered necessary for the due and proper execution of the work being awarded under this tender.
- iii. The Service Provider or its agents/ employees committing any breach of terms and conditions mentioned herein and/ or rendering unsatisfactory services, in the opinion of the Corporation shall render itself liable for forfeiture of performance security deposit and/or termination of the contract forthwith without any notice or any compensation in lieu thereof.
- iv. Without prejudice to above, the contract can be terminated with a notice of one month on either side, during the contract period.
- v. The engagement or subsequent contract does not assure any minimum business guarantee to the bidder/ Service Provider.
- vi. The Corporation reserves the right to extend the period of tender availability and/ or the date of opening of the bids.

4. SIGNING OF CONTRACT:

The successful bidders shall execute an agreement with the Corporation on Non- Judicial stamp paper of value not less than Rs. 100/- within 15 (Fifteen) days of written communication for acceptance of lowest rates. The stamp duty shall be borne and paid by the Service Provider.

5. PERFORMANCE SECURITY DEPOSIT:

The successful bidder shall furnish the Performance Security Deposit of Rs. ___/(Rupees_____) to be paid through NEFT/RTGS on the date of signing of the agreement/contract. The Performance Security Deposit will not carry any interest amount.

Failure of the successful bidder to submit the Performance Security Deposit of ___/(Rupees _____only) on signing the Contract shall constitute sufficient grounds for the annulment of the award, forfeiture of the Performance Security Deposit and blacklisting of such bidders from all future tenders of the Corporation.

The Performance Security Deposit shall be released to the empanelled Service Provider after completion of the contract period only and on being satisfied of the successful completion of the contract and ensuring that no liabilities are due from the Service Provider or its employees.

In case of any complaint or pending dues, the Performance Security Deposit shall be released only when the said due(s) is cleared by the Service Provider and/or when the complaint is resolved.

6. STATUTORY COMPLIANCES:

(a) The Bidder(s)/ Service Provider shall comply with the provisions in line with the New Labour Wage Codes 2025 and/or any other rules, regulations and statutes as amended from time to time, that is and/or may be applicable to the Service Provider and its employees/ personnel. The Corporation reserves the right to call for proof of such compliance whenever deemed necessary and the Bidder shall abide by the same. The Bidder shall be solely responsible for violation of any provisions of the above-mentioned legislative enactments or any other statutory provisions and shall further keep the Corporation indemnified from all acts of omission, fault, breaches and/ or any claim, demand, loss, injury and expense arising out from the non-compliance with the aforesaid statutory provisions. In case of Bidder's failure to fulfil any of the obligations hereunder and/ or under the said Acts/rules/regulations or any bye-laws or rules framed under or any of these, the Corporation, shall be entitled to recover any of such losses or expenses, which it may have to suffer or incur on account of such claims, demand, loss or injury, from the Bidder's monthly payment and Performance Security Deposit.

(b) Income Tax, Service Tax or any other taxes levied by the government shall be the sole liability of the Service Provider/ Agency. All liabilities, toward tax deduction, welfare measures for the security personnel and all other obligations that are enjoined in such cases but are not exhaustively enumerated and defined herein shall be the exclusive responsibility of the Service Provider and it shall not involve the Corporation in any manner whatsoever.

(c) The Service Provider shall need to provide 'INDEMNITY BOND 'on Rs.100/- stamp paper, so as to indemnify the Corporation against all liabilities regarding EPF, ESI & other labour laws, including any issues & liabilities arising out of or in connection with any other laws in force from time to time. The Service Provider should give the indemnification in the following manner: -

"I/ We hereby undertake to indemnify and keep THE JUTE CORPORATION OF INDIA LIMITED indemnified and harmless against any loss and damage that may be caused or likely to be caused, with respect to any proceeding, claims, expenditure or liabilities or non-compliances whatsoever arising out of or in connection or relating to P.F/ E.S.I/ Labour Laws and any other laws as applicable from time to time. This shall remain binding on the Undersigned/ Service Provider, legal representatives, executors & successors of the Undersigned/ Service Provider".

7. VERBAL UNDERTAKING NOT BINDING UNLESS FORMALIZED:

Any verbal arrangement abandoning, varying or supplementing this RFP and/or contract or any of the terms hereof shall not be binding on the Corporation unless and until the same are endorsed or incorporated in to writing.

8. REPRESENTATION AND WARRANTY:

Each Party represents and warrants that:

(a) it has full right, power and authority to enter and carry out the work mentioned in this RFP/ Contract and have been and is on the date of this RFP/ Contract duly authorized by all necessary and appropriate corporate or other action to execute this RFP/ Contract;

(b) it has no prior commitments, arrangements or agreements with any other person/Corporation or any other authorities which might interfere with, or preclude the carrying out of its obligations under this RFP/ Contract;

(c) it has the requisite experience, knowledge, expertise, capability, availability of manpower and infrastructure (with the capacity and the ability to augment all of the foregoing) necessary to effectively and properly render the services for the projects as agreed to be rendered hereunder; and

(d) It shall perform its obligations, including without limitation, payment obligations under this RFP/ Contract with the standard of skill, diligence and competence meeting global quality standards and shall implement the best practices prevalent in the business/ industry.

(e) it has all the requisite licenses and permits as required under applicable laws and that any of the terms of this contract does not conflict with, or result in breach of or default under applicable law, or any order, writ, injunction or decree of any court or governmental authority or any RFP/Contract/agreement, written or oral, to which it is a party.

9. WAIVER:

The failure of either party at any time to enforce any provision of this RFP/ Contract, shall in no way affect its right thereafter to require complete performance by the other party. Further, waiver of any breach of any provision shall not be held to be a waiver for any subsequent breaches. Any waiver shall be valid only if it is recorded in writing and signed by the authorized officials of the Corporation.

10. ENGAGEMENT OF SUB-SERVICE PROVIDERS:

No sub-Service Provider/ sub-agent shall be engaged by the Service Provider for accomplishment/ carrying out full or part of any work under the contract. However, if the Corporation specially approve in writing, sub-Service Provider/ agent can be engaged for the purpose of this RFP/ Contract.

11. FORCE MAJEURE:

Neither party hereto shall be considered to be in breach of or default of its duties or obligation here under if breach is caused by or the result of act beyond the control of any party which include but not limited to any war, or hostility, act of public enemy, civil commotion, sabotage, accidents, fires, floods, explosions, epidemic, quarantine restrictions, strikes, lock outs, or acts of God provided that notice of such happenings is given by either party to the other within seven dates from the date of occurrence thereof.

12. INDEMNITY:

The Service Provider hereby indemnifies and holds the Corporation harmless from and against all fines, suits, claims, demands, losses, expenses, costs, fees and actions (including, without limitation, attorney's fees, costs and expenses) with respect to any injury to person or damage to or loss of property on or about the premises or in the building or in or on the grounds and parking areas caused by the acts or omissions of the Service Provider, its agents, employees, invitees, or by any other person entering the building, the premises, or related facilities under express or implied invitation of Service Provider.

13. NOTICE:

All notices or reports permitted or required under this RFP/ Contract or otherwise in connection to the work, shall be in writing and sent to the address set forth hereunder or such other address as either party may specify in writing by personal delivery or by the recognized courier services, speed post or registered post etc.

Corporation's Address:

Service Provider Address

14. TERMINATION & MODIFICATION:

The Corporation may without prejudice to any other remedy or right of claim for breach of contract, by giving not less than 30 (thirty) days written notice to the Service Provider, terminate the contract in whole or in part: -

- i. If the Service Provider breaches any of the terms and conditions of the contract.
- ii. If the Service Provider fails to render any or all the services within the time period(s) specified in the contract or any extension thereof granted by Corporation in writing.
- iii. If the Service Provider, in either of the above circumstances, does not remedy its failure within a period of 15(fifteen) days after receipt of the default notice from Corporation.
- iv. If the Service Provider in the judgment of Corporation has engaged in corrupt or fraudulent practices in completing or in executing the contract. In the event, Corporation terminate the contract in whole or in part, the Corporation may get such services done, upon such terms and in such manner as it deems appropriate and the Service Provider shall be liable to Corporation for any risk and costs for such similar services.
- v. This contract shall be deemed to have been automatically terminated on the expiry of duration of the contract, thereof.
- vi. In the event that the Service Provider or its collaborator at any time during the term of the Contract, becomes insolvent or makes a voluntary assignment of its assets for the benefit of creditors or is adjudged bankrupt, then the Corporation shall, by a notice in writing have the right to terminate the Contract and all the rights and privileges of the Service Provider/Agency hereunder, shall stand terminated forthwith.
- vii. If the Corporation considers that, the performance of the Service Provider/ Agency is unsatisfactory, or not upto the expected standard, the Corporation shall notify the Service Provider/ Agency in writing and specify in details the cause of the dissatisfaction. The Corporation shall have the option to terminate the Contract by giving 15 days' notice in writing to the Service Provider/ Agency, if Service Provider/ Agency fail to comply with the requisitions contained in the said written notice issued by the Corporation.
- viii. In case the Service Provider/ Agency's rights and obligations under this Contract and/or the Service Provider/ Agency's rights, title and interest to the equipment/ material, are transferred or assigned without the Corporation's consent, the Corporation may at its absolute discretion, terminate this Contract.
- ix. Notwithstanding any provisions herein to the contrary, the Corporation may terminate the contract with 30 days' notice to the Service Provider/ Agency due to any other reason not covered under the above clauses and in the event of such termination the Corporation shall not be liable to pay any cost or damage to the Service Provider/ Agency except for payment of services as per the Contract up to the date of termination.
- x. The terms and conditions of the contract may be modified with mutual consent of both the parties as and when required.

15. TIME IS OF THE ESSENCE:

Time shall be of the essence of this contract and of each and every part thereof.

1. DISPUTE RESOLUTION & GOVERNING LAWS:

Any dispute, differences or controversy of whatsoever nature between the parties arising out of or in relation to this RFP/ contract, the dispute shall in the first instance be attempted to be resolved amicably through discussions/negotiations between the parties. Further, all questions, disputes and/or differences arising under or in connection with the RFP/ contract or touching or relating to construction, meaning, scope, performance, operation or effect of the RFP/contract same or the validity or the breach thereof, which is not resolved amicably within 15 days, such matter or matters shall be referred for Arbitration. The Arbitrator (other than the employee of the parties hereto) shall be a Sole Arbitrator to be mutually appointed by both parties within a period of 15 days, failing which the sole Arbitrator shall be appointed as per the provisions of the Arbitration and Conciliation Act 1996 as amended and the decision/ award of the Sole Arbitrator shall be final and binding upon the parties hereto. The language of the arbitration shall be English and the seat of the arbitration shall be at Kolkata.

In case the award passed by the arbitrator, is assailed/ referred before the court of law, the same shall be exclusively subject to the jurisdiction of Courts at Kolkata.

This RFP/ Contract shall be interpreted and constructed in accordance with Indian laws and only the Courts at Kolkata shall have exclusive jurisdiction over any matters arising out of this RFP/ Contract.

2. CONFIDENTIALITY:

Information relating to the evaluation of tenders shall not be disclosed to Bidders or any other persons not officially concerned with the process until information on award of contract is communicated to all Bidders or the selection process is complete. The undue use by any bidder of confidential information related to the process may result in rejection of its proposal. Except with the prior written consent of the Corporation, no party shall at any time communicate to any person or entity any confidential information acquired during the Contract.

3. NON-DISCLOSURE:

The Service Provider shall not disclose directly or indirectly any information or details of the manpower deployed/ outsourced and/or details of office, operational process, technical knowhow, security arrangements and administrative/organizational matters of the Corporation, which may come to possession or knowledge of the Service Provider during discharging its contractual obligations under this RFP/ Contract to any third party and shall at all times hold the same in the strictest confidence. The Service Provider shall treat the details of the contract as private and confidential, except to the extent necessary to carry out the obligations under it or to comply with applicable laws. The Service Provider shall not publish, permit to be published or disclose any particulars of the works in any trade or technical paper or elsewhere without the previous written consent of the Corporation. The Service Provider shall indemnify the Corporation for any loss suffered by the Corporation as a result of the disclosure of any confidential information. The Service Provider shall ensure that the obligations of non-disclosure of any information or details under this RFP/ Contract are not divulged or disclosed to any person by its personnel deployed in the Corporation. Failure to observe the above shall be treated as breach of contract on the part of the Service Provider, and the Corporation shall be entitled to claim damages and pursue legal remedies.

The Service Provider's obligation with respect to non-disclosure and confidentiality will survive the expiry or termination of this RFP/ Contract for whatever reason.

If the Service Provider receives enquiries from Press/ News/ Media/ Radio/ Television or other bodies/ persons, the same shall be referred by the Service Provider to the Corporation immediately on receipt of such queries.

4. SET - OFF

Any sum of money due and payable to the Corporation (including security deposit refundable to the Corporation) under this contract may be appropriated by the Corporation and set off against any claim of the Corporation under this contract or any other contract made by the Corporation with the Corporation.

5. LIQUIDATED DAMAGES

If the Service Provider/ Agency fail to perform and maintain the required progress and/or complete the work stipulated in the contract to the satisfaction of the Corporation and without any sufficient reasons thereof, the Service Provider/ Agency shall be liable to pay an additional agreed compensation amount of 0.5% of contract amount per week of delay, subject to maximum of 10.0% of contract amount as Liquidated Damages and if the, service provider/agency does not comply with the terms of payment. The Corporation, without prejudice to any right or any other method of recovery, deduct the amount of such compensation from any money in their hands, due or which may become due to the Service Provider/ Agency, including performance security deposit.

6. INSURANCE

The Service Provider shall arrange a comprehensive insurance to cover all risk in respect of its personnel deployed/ outsourced, under the Workman's Compensation Act, Fatal Accidents Act, General Public Liability Insurance or Comprehensive General Liability Insurance and other applicable laws and shall keep the insurance coverage updated/ renewed until the expiry of the Contract. The cost of insurance shall be borne by the Service Provider and further undertake to indemnify and keep indemnified the Corporation from all the liabilities/ loss/ damages arising out of such events. The Service Provider shall have to furnish originals and/or attested copies of the policies of insurance as required by the

Corporation, within seven days of being called upon to do so together with all premium receipts and other papers related thereto which the Corporation may require.

7. DISCLAIMER

Even though adequate care has been taken in the preparation of this Tender Schedule the Bidder should satisfy himself that the Schedule is complete in all respects.

The Corporation and their employees do not make any representation or warranty as to the accuracy, reliability or completeness of the information in this Tender Schedule and it is not possible for this Corporation to consider the investment objective, financial situation and particular needs of each party who reads or uses the Tenders Schedule. Certain prospective Bidders may have a better knowledge of the scope of work than others. Each prospective Bidder should conduct his own investigations and analysis and check the accuracy, reliability and completeness of the information in the Tender Schedule and obtain independence advice from appropriate sources.

The Corporation reserves the right to change any or all of the provisions of this request for Proposal. Such changes would be intimated to all parties procuring this request for Proposal.

8. MISCELLANEOUS PROVISIONS

1. Service Provider/ Agency shall give notices and pay all fees at their own cost required to be given or paid by any National or State Statute, Ordinance, or other Law or any regulation, or by law of any local or other duly constituted authority as may be in force from time to time in India, in relation to the performance of the services and by the rules & regulations of all public bodies and companies whose property or rights are affected or may be affected in any way by the services.

2. Key personnel cannot be changed during the tenure of the Contract except due to sickness/death/resignation of the personnel in which case the replaced person should have equal experience and qualification, which will be again subject to approval, by the Corporation.

3. The Service Provider/ Agency shall, whenever required produce or cause to produce for examination by any officer authorized by the Corporation any cost or other account books, vouchers, receipts, letters, memorandums or writings or any copy of or extract from any such document and also furnish information and returns, Verified in such manner as may be required by the statutory compliance/payment made to EPF/minimum wages etc. renewed license for any or all such documents desired by the Corporation.

4. The Corporation will be making the mandatory deductions, i.e., applicable taxes etc. from the payment due to the Service Provider/ Agency at the applicable rates notified from time to time. It shall be entirely the responsibility of the Service Provider/ Agency to ensure that no unlawful act is done by its employees while on duty. In case of loss of the Corporation's property due to negligence or carelessness of the employees deployed by the Service Provider/ Agency, the Service Provider will be responsible and shall make good the same. In case the Service Provider defaults in making good losses, the Corporation shall have right to deduct the said amounts in the manner as deem fit and proper.

5. The Service Provide/ Agency shall give in writing to the appropriate authority of the Corporation such notification as may be mandatory or necessary in connection with the commencement, suspension, resumption, performance and/or completion of the contracted work. All notices shall be given sufficiently in advance of the proposed operation to permit proper co-relation of activities and the Service Provider/ Agency shall keep the Corporation regularly updated with the progress of operations throughout the performance of the contract together with such other information and/or supporting figures and data as may from time to time required by the Corporation.

SUMMARY OF COMPLIANCE TO REQUIREMENT OF TENDER

TECHNICAL BID

Sr. No.	Description of the Document	Yes (Signed and stamped copies to be enclosed) / No
1	Copy of valid Trade License	
2	Copy of Permanent Account Number (PAN)	
3	Copy of PSARA license under Private Security Agency (Regulation) Act, 2005 for each state wherein security manpower to be deployed (Assam, Tripura, West Bengal, Andhra Pradesh, Odisha & Bihar)	
4	Income Tax Returns and Audited Annual Accounts for last three years ending 2024-2025 & average annual turnover for 03 years should be 6 crore and above.	
5	Copy of ESI and PF Registration Certificate	
6	Copy of GST Registration Certificate	
7	Bank Account Number and IFSC Code (cancelled cheque to be enclosed)	
8	Complete tender document each page duly signed & stamped as a token of its understanding/acceptance	
9	In case of MSME (relevant work), MSME certificate to be enclosed	
10	The Bidder must have successfully executed/ completed at least one single order of 80 % of the Estimated Bid Value or 2 orders each of 50 % of the Estimated Bid Value or 3 orders each of 40 % of the Estimated Bid Value for similar service(s) of providing manpower in the last five financial years ending 2024 -2025 to any Central/ State Govt. Organization/ PSU. Copies of contracts/ work orders/ documentary evidence of successful execution/ completion in support of Past Experience of Similar Services of providing manpower shall be uploaded with the bid. The work experience of bidders is minimum 5 years from similar nature of work.	
11	Contact details of the personnel of Security Guard Provider agency who will be available for 24X7 and proof of document of office in consignee geographical location to be provided.	
12	Documentary proof like order copy, experience certificate of providing Security Manpower in the last five financial years ending 2024-2025.	
13	Self-undertaking by the bidder that the agency/Corporation is not black listed or any criminal cases or fraud cases pending against the proprietor/agency/firm relating to previous contract and status on insolvency and bankruptcy	

Signature with Seal of the Bidder

FINANCIAL BID

The rates to be quoted considering monthly CTC of the manpower deployed inclusive of charges like contribution towards ESI, PF, Bonus, cost of reliever, weekly off, National Holidays, and other statutory charges if any along with minimum wages as per Central scheduled rates wherever applicable.

Particulars	Agency's Service charges (In Rs.) per head
A	B
Service Charges (in Rupees)	

Note: Taxes will be regulated /reimbursed as per the Tax laws, as applicable

Bidder should quote consolidated price only on GeM inclusive of all taxes. "L1" bidder has to provide detailed cost break up of service charges prior to award of contract through email.

Signature with Seal of the Bidder

TENTATIVE REQUIREMENT OF SECURITY PERSONNEL/GUARD (WITHOUT ARMS) IN JCIL								
Location	Sub Location with Address	Category	General Shift for Regional Office/RLD		Shift Timings for DPC			Total
			06:00 hrs to 14:00 hrs	14:00 hrs to 22:00 hrs	06:00 hrs to 14:00 hrs	14:00 hrs to 22:00 hrs	22:00 hrs to 06:00 hrs	
Head Office, Kolkata	Patsan Bhavan, 3rd and 4th Floor, Block-CF, Action Area – 1, New Town, Kolkata, West Bengal - 700156	Security Guard			2	2	2	6
Bhadrak RLD	Bhadrak RLD, The Jute Corporation of India Ltd, at/Po-Langudi Via Arnawal, Dist- Bhadrak, Odisha 756116	Security Guard			1	1	1	3
	Bhadrak DPC-The Jute Corporation of India Ltd, Langudi, PO-Arnawal, Dist-Bhadrak, Odisha, PIN-756116	Security Guard			1	1	1	3
	Dhanmandal DPC-The Jute Corporation of India Ltd, Baunspat, PO- Chandital, Dist-Jajpur, Odisha, PIN-754024	Security Guard			1	1	1	3
	Kendupatna DPC-The Jute Corporation of India Ltd, Kendupatna RMC Main Market Yard, Kulia, PO-Sunakhandi , Dist-Cuttack, Odisha, PIN-754202	Security Guard			1	1	1	3
	Sailong DPC-The Jute Corporation of India Ltd, Sailong, PO-Sailong, Dist-Keonjhar, Odisha, PIN-758015	Security Guard			1	1	1	3
	Danpur DPC-The Jute Corporation of India Ltd, Danpur, PO-Danpur, Dist-Kendrapara, Odisha, PIN-754210	Security Guard			1	1	1	3
	Marshaghai DPC-The Jute Corporation of India Ltd, Marshaghai, PO-Marshaghai, Dist-Kendrapara, Odisha, PIN-754213	Security Guard			1	1	1	3
Parvathipuram RLD	Parvathipuram RLD, The Jute Corporation of India Ltd, Inside AMC Yard, Parvathipuram-Rayagada Road, Parvathipuram, Dist-Vizianagram, Andhrapradesh-Pin-535501	Security Guard			1	1	1	3
	Bobbili DPC-The Jute Corporation of India Ltd, Near Bharat Petroleum Bunk, Growth Centre, Andhra Pradesh, PIN- 535558	Security Guard			1	1	1	3
	Parvathipuram DPC-The Jute Corporation of India Ltd, Inside AMC market yard, Parvathipuram District, Andhrapradesh, PIN-535501	Security Guard			1	1	1	3
Kolkata RLD	Kolkata RLD, The Jute Corporation of India Ltd, 15N, Nellie Sengupta Sarani, 7th Floor, Kolkata, West Bengal-700087	Security Guard			1	1	1	3
	Champadanga DPC- The Jute Corporation of India Ltd. Champadanga DPC, RMC Complex (Supermarket) College Road, P.O Champadanga,Dist Hooghly, West Bengal, PIN- 712401	Security Guard			1	1	1	3
	Jirat DPC-The Jute Corporation of India Ltd., Jirat DPC, Hasimpur Godown, Vill. - Hasimpur , Post- Balagarh, Dist-Hooghly, West Bengal, PIN - 712501,	Security Guard			1	1	1	3
	Kolaghat DPC-The Jute Corporation of India Ltd, Kolaghat DPC, P.O. & P.S. Kolaghat, K.T.P.P, Dist-Purba Midnapore, West Bengal, PIN-721134	Security Guard			1	1	1	3
	Bangaon DPC-The Jute Corporation of India Ltd., VILL-Kuthibari, P.O- Bongaon, P.S.-Bongaon,; Dist.-North 24 Paraganas, West Bengal, PIN- 743235	Security Guard			1	1	1	3
	Bagdah DPC-The Jute Corporation of India Ltd, Vill+P.O- Bagdah Notun Bazar ,Dist.-North 24 Paraganas, West Bengal, PIN--743232	Security Guard			1	1	1	3
	Nahata DPC-The Jute Corporation of India Ltd, Vill & P.O-Nahata, P.S.-Gopalinagar, Dist.-North 24 Paraganas, West Bengal, PIN-743290	Security Guard			1	1	1	3
	Charghat DPC-The Jute Corporation of India Ltd, Po + Vill : Charghat, Hospital Road, Dist.-North 24 Paraganas, West Bengal, PIN : 743247	Security Guard			1	1	1	3

	Baduria DPC -The Jute Corporation of India Ltd. Vill+P.o-Baduria ,P.S- Baduria, Dist.-North 24 Paraganas, West Bengal, PIN- 743401	Security Guard			1	1	1	3
	Benki DPC -The Jute Corporation of India Ltd., Joypur Kalibari PO -Sikra Kulingram, P.S Matia,Dist.-North 24 Paraganas, West Bengal, PIN -743428	Security Guard			1	1	1	3
	Basirhat DPC -The Jute Corporation of India Ltd., Debjani Cinema Hall, Basirhat, West Bengal, PIN- 743414	Security Guard			1	1	1	3
	Pandua DPC -The Jute Corporation of India Limited., Pandua DPC : Vill- Dhaipukur, RMC Complex, P.O : Pandua, Dist : Hooghly, West Bengal, Pin : 712149	Security Guard			1	1	1	3
	Berachampa DPC -The Jute Corporation of India Ltd., Berachampa DPC, P.O. Debalaya, P.S. Deganga, Dist.- North 24 Paraganas, West Bengal, PIN-743424	Security Guard			1	1	1	3
Krishnanagar Region	Krishnanagar Regional office, The Jute Corporation of India Ltd, 5, RK Mitra Lane, Krishnanagar, Nadia, West Bengal-741101	Security Guard	1	1	0	0	0	2
	Aranghata DPC -The Jute Corporation of India, Village: Sabdalpur, PO: Aranghata,PS: Dhantala, Dist: Nadia, West Bengal, PIN- 741501	Security Guard			1	1	1	3
	Bangalji DPC -The Jute Corporation of India, Village+PO: Bangalji, PS: Chapra, Dist: Nadia, West Bengal, PIN-741123	Security Guard			1	1	1	3
	Bara Andulia DPC -The Jute Corporation of India, Village + PO: Bara Andulia, PS: Chapra, Dist: Nadia, West Bengal, PIN-741124	Security Guard			1	1	1	3
	Chakdaha DPC -The Jute Corporation of India, Village: Shreenagar, PO: Rajarmath, PS: Chakdaha, Nadia, West Bengal, PIN-741223	Security Guard			1	1	1	3
	Gangnapur SC -Village+PO+PS: Gangnapur, Dist: Nadia, West Bengal, PIN-741238	Security Guard			1	1	1	3
	Gazna DPC -The Jute Corporation of India, Paschimpara, Gazna, Hanskhali, PO: Gazna, PS: Hanskhali, Dist: Nadia, West Bengal, PIN-741507	Security Guard			1	1	1	3
	Majdia DPC -The Jute Corporation of India, Village: Veripara, PO: Majdia, PS: Krishnaganj, Dist: Nadia, West Bengal, PIN-741507	Security Guard			1	1	1	3
	Nagarukhra SC -The Jute Corporation of India, Village: Barasat Para, PO: Haripukuria, Nagarukhra, Dist: Nadia, West Bengal, PIN-741257	Security Guard			1	1	1	3
	Kalna DPC -The Jute Corporation of India, Kalna RMC Complex, Village: Jewdhara, PO+PS: Kalna, Dist: Purba Barddhaman, West Bengal, PIN-713409	Security Guard			1	1	1	3
	Dainhat DPC -The Jute Corporation of India, Village+PO: Dainhat, PS: Katwa, Dist: Purba Barddhaman, West Bengal, PIN-713502	Security Guard			1	1	1	3
	Katwa I & II DPC -The Jute Corporation of India, Katwa RMC Complex, Ward No. 20, PO: Khajurdihi, Dist: Purba Barddhaman, West Bengal, PIN-713130	Security Guard			1	1	1	3
	Sulantu DPC -The Jute Corporation of India, Village: Sulantu, PO: Parulia, Dist: Purba Barddhaman, West Bengal, PIN-713513	Security Guard			1	1	1	3
	Nabadwip DPC -The Jute Corporation of India, Sribas Angan Chara (South), Nabadwip, Dist: Nadia, West Bengal, PIN-741302	Security Guard			1	1	1	3
	Bethuadahari Region	Bethuadahari Regional office, The Jute Corporation of India Ltd, Vill-Super Market (N Z R M C) Po-Bethuadahari, PS- Nakashipara , Nadia, West bengal- 74116	Security Guard	1	1	0	0	0
Bethuadahari DPC :-The Jute Corporation of India, Bethuadahari Super Market (Nadia Zilla Regulated Market Complex) P.S.- Nakashipara, Dist – Nadia, West Bengal, Pin- 741126		Security Guard			1	1	1	3
Debagram DPC :-The Jute Corporation of India,Vill & P.O. – Debagram Station Para, P.S – Kaliganj , Dist – Nadia, West Bengal, PIN - 741137		Security Guard			1	1	1	3
Kaliganj DPC :-The Jute Corporation of India, Vill & P.O. – Kaliganj, P.S – Kaliganj, Dist – Nadia, West Bengal, PIN - 741150		Security Guard			1	1	1	3

	Palashipara DPC:- The Jute Corporation of India, Vill & P.O. - Palashipara, Near Palashipara Bus stand , Betai-Plassey Road, P.S-Palashipara, Dist- Nadia, West Bengal, PIN-741155	Security Guard			1	1	1	3
	Nazirpur DPC:- The Jute Corporation of India, Vill+P.O. - Nazirpur, P.S.-Tehatta, Dist-Nadia, West Bengal, PIN-741165	Security Guard			1	1	1	3
	Karimpur DPC:- The Jute Corporation of India, Karimpur Regulated Market Complex, Vill & Post –Karimpur, P.S. - Karimpur, Dist-Nadia, West Bengal, PIN-741152	Security Guard			1	1	1	3
	Rezinagar I & II DPC:- The Jute Corporation of India, Rejinagar Silpo Taluk (WBSIDCL) Vill - Mangan Para, P.O. + P.S. - Rejinagar, Dist- Murshidabad, West Bengal, PIN-742189	Security Guard			1	1	1	3
	Kalitala DPC:- The Jute Corporation of India, Vill & P.O- Kalitala, P.S.- Beldanga, Dist- Murshidabad, West Bengal, PIN- 742133	Security Guard			1	1	1	3
	Kazisaha DPC:- The Jute Corporation of India, Vill & P.O. - Kazisaha, P.S. – Beldanga, Dist – Murshidabad, West Bengal, PIN-742133	Security Guard			1	1	1	3
	Amtala DPC:- The Jute Corporation of India, Vill & P.O. – Amtala, Block - Nowda P.S. - Nowda, Dist - Murshidabad, West Bengal PIN- 742121	Security Guard			1	1	1	3
	Patikabari DPC:- The Jute Corporation of India, Patikabari, Near -Indian Oil petrol pump, Nowda, Dist - Murshidabad, West Bengal, PIN – 742121	Security Guard			1	1	1	3
	Trimohini DPC:- The Jute Corporation of India	Security Guard			1	1	1	3
Berhampore Region	Berhampore Regional office, The Jute Corporation of India Ltd, KK Bannerjee Road, Near Old SBI Building , Berhampore, Murshidabad, West Bengal-742101	Security Guard	1	1	0	0	0	2
	Hariharpara DPC- The Jute Corporation of India Ltd., Hariharpara, Vill- Hariharpara, Amtala Road, Near by Hariharpara Bus Stand, Dist- Murshidabad, West Bengal, PIN- 742166	Security Guard			1	1	1	3
	Cossimbazar DPC- The Jute Corporation of India Ltd., Cossimbazar DPC, Lalsarak More, Karbala Road, PO- Cossimbazar, PS- Berhampore, Dist- Murshidabad, West Bengal, PIN-742102	Security Guard			1	1	1	3
	Jalangi DPC- The Jute Corporation of India Ltd., Jalangi DPC, Vill- Jalangi, PO+PS- Jalangi, Dist- Murshidabad, West Bengal, PIN-742305	Security Guard			1	1	1	3
	Shaktipur DPC- The Jute Corporation of India Ltd., Shaktipur DPC- Vill- Dopukuria, PS- Shaktipur Dist- Murshidabad, West Bengal, PIN-742163	Security Guard			1	1	1	3
	Kaliganj DPC- The Jute Corporation of India Ltd., Kaliganj DPC, Vill & PO- Kaliganj, PS- Jalangi, Dist- Murshidabad, West Bengal, PIN-742305	Security Guard			1	1	1	3
	Kaladanga DPC- The Jute Corporation of India Ltd., Kaladanga DPC, Vill- Kaladanga Ghoshpara, PO- Kaladanga, PS- Daulatab ad, Dist- Murshidabad, West Bengal, PIN-742304	Security Guard			1	1	1	3
	Nazirpur DPC- The Jute Corporation of India Ltd., Nazirpur DPC, Vill & PO- Islampur, PS- Islampur, Dist- Murshidabad, West Bengal, PIN-742304	Security Guard			1	1	1	3
	Lalbagh I & II DPC- The Jute Corporation of India Ltd., Lalbagh DPC, Vill- Ayeshbagh, PO- Roshanbagh, PS- Murshidabad, Dist- Murshidabad, West Bengal, PIN- 742164	Security Guard			1	1	1	3
	Bhagirathpur DPC- The Jute Corporation of India Ltd., Bhagirathpur DPC, Vill & PO- Bhagirathpur, PS- Domkal, Dist- Murshidabad, West Bengal, PIN-742406	Security Guard			1	1	1	3
	Dhuliyon DPC- The Jute Corporation of India Ltd., Dhuliyon DPC, Near By Jamiya Masjid, New Dakbanglow More, Ratanpur, PS- Samserganj, Dist- Murshidabad, West Bengal, PIN-742202	Security Guard			1	1	1	3
	Jangipur DPC- The Jute Corporation of India Ltd., Jangipur DPC, RMC Compound, Ghorsala, Umarpur, PS- Raghunathganj, Dist- Murshidabad, West Bengal, PIN- 742225	Security Guard			1	1	1	3
	Domkal DPC- The Jute Corporation of India Ltd., Domkal DPC, Vill- Katakopra, Katakopra Kuthi, PO- Domkal, PS- Domkal, Dist- Murshidabad, West Bengal, PIN- 742303	Security Guard			1	1	1	3

Malda Region	Malda Regional office, The Jute Corporation of India Ltd, st Floor, Noor Mansion, Station Road, Malda Town, 732101, West Bengal	Security Guard	1	1	0	0	0	2
	Bulbulchandi DPC -The Jute Corporation of India Ltd, Vill- Kachupukur, P.O- Bulbulchandi, PS- Habibpur, Dist- Malda, West Bengal, PIN- 732122, WB.	Security Guard			1	1	1	3
	Harirampur DPC -The Jute Corporation of India Ltd, Vill & Post- Harirampur, PS- Harirampur, Dist- Dakshin Dinajpur, West Bengal, PIN-733125	Security Guard			1	1	1	3
	Tulshihata DPC -The Jute Corporation of India Ltd, Vill & P.O- Tulshihata, PS- Harishchandrapur, Dist- Malda, Pin- 732140, WB.	Security Guard			1	1	1	3
	Samsi DPC -The Jute Corporation of India Ltd, Vill & PO- Samsi, PS- Ratua, Dist- Malda, West Bengal Pin- 732139	Security Guard			1	1	1	3
	Chandoil DPC -The Jute Corporation of India Ltd, Vill- Chandoil, P.O- Fatepur hat, P.S- Kaliyaganj, Dist- Uttar Dinajpur, West bengal, Pin- 733132	Security Guard			1	1	1	3
	Raiganj DPC -The Jute Corporation of India Ltd, Vill- Karnajora, PO- Karnajora, PS- Raiganj, Dist- Uttar Dinajpur, Pin- 733130, WB.	Security Guard			1	1	1	3
	Rampur Bolla DPC -The Jute Corporation of India Ltd, Vill- Kasilabati, P.O- Bolla, PS- Balurghat, Dist- Dakshin Dinajpur, Pin- 733158, WB.	Security Guard			1	1	1	3
	Chanchal DPC -The Jute Corporation of India Ltd, PO+PS- Chanchal, Dist- Malda, West Bengal Pin- 732123	Security Guard			1	1	1	3
Siliguri Region	Siliguri Regional office, The Jute Corporation of India Ltd, Hill Cart Raod, Siliguri, West Bengal- 734401	Security Guard	1	1	0	0	0	2
	Changrabandha DPC -The Jute corporation of India ltd Changrabandha dpc Old bank road 154 Nagar changrabandha Vill+P.O -Changrabandha P.S- Mekhliganj Dist-Coochbehar, West Bengal, Pin 735301	Security Guard			1	1	1	3
	Bhotpatty DPC -The Jute Corporation of India Limited, Bhotpatty DPC, Vill- Bhotpatty durgabari , P.O- Bhotpatty, P.S- MAYNAGURI Dist- Jalpaiguri, West Bengal, Pin- 735305	Security Guard			1	1	1	3
	Talmahat DPC - The Jute Corporation Of India Ltd, Talmahat.DPC Po-Debithakurbari Ps- Jalpaiguri Dist- Jalpaiguri, West Bengal, Pin-735133	Security Guard			1	1	1	3
	Dhupguri DPC -Dhupguri Super Market(RMC), Dhupguri,Jalpaiguri, West Bengal, 73521	Security Guard			1	1	1	3
	Islampur DPC -The Jute Corporation of India Ltd, Islampur DPC -Teenpool Marketing, P.O + P.S - Islampur, Dist - Uttar Dinajpur, Pin - 733202	Security Guard			1	1	1	3
	Panjipara DPC -The Jute Corporation of India Ltd, Ramzan Ali market, Vill Haskunda, Po Panjipara, PS.Goalpokher, Dist.Uttar Dinajpur, West bengal, Pin.733208,	Security Guard			1	1	1	3
Coochbehar Region	Coochbehar Regional office, The Jute Corporation of India Ltd, roop Narayan Road, Coochbehar, West Bengal-736101	Security Guard	1	1	0	0	0	2
	Mathabhanga DPC - The Jute Corporation Of India Ltd, Vill- Sikarpur, Road- Street Highway, P.S- Mathabhanga, Block- Mathabhanga-I, Dist- Coochbehar, West Bengal, PIN- 736146	Security Guard			1	1	1	3
	Dinhata DPC - The Jute Corporation Of India Ltd, Road- Rangpur Road, Block- Dinhata-I, P.S- Dinhata, Dist- Coochbehar, West Bengal, PIN- 736135	Security Guard			1	1	1	3
	Bhetaguri DPC - The Jute Corporation Of India Ltd, Vill- Bhetaguri, Near RLY Station, P.S- Dinhata, Block- Dinhata-I, Dist- Coochbehar, West Bengal, PIN- 736134	Security Guard			1	1	1	3
	Kamakhyaguri DPC - The Jute Corporation Of India Ltd, Vill- Uttar Kamakhyaguri, Near Power house, P.S- Kamakhyaguri, Block- Kumargram, Dist- Alipurduar, West Bengal, PIN-736202	Security Guard			1	1	1	3
	Alipurduar DPC - The Jute Corporation Of India Ltd, Village - khato para post office - bindi para, Near Mahakal Chowpathi Salsalabari, District- Alipurduar, West Bengal, pin - 736208	Security Guard			1	1	1	3
	Tufanganj -The Jute Corporation Of India Ltd	Security Guard			1	1	1	3

Forbesganj RLD	Forbesganj RLD, The Jute Corporation of India Ltd, Sadar Road, Near Fancy Market, PO- Forbesganj, Dist- Araria, Bihar-854318	Security Guard			1	1	1	3
	MURLIGANJ DPC- THE JUTE CORPORATION OF INDIA LTD.,MURLIGANJ DPC, PO-KASHIPUR WARD NO.1, MURLIGANJ, DIST-MADHEPURA, BIHAR-852122	Security Guard			1	1	1	3
	CHHATAPUR DPC- THE JUTE CORPORATION OF INDIA LTD.,CHHATAPUR DPC, PO-SARPATGANJ, DIST-SUPAUL, BIHAR-852137	Security Guard			1	1	1	3
	JADIA DPC- THE JUTE CORPORATION OF INDIA LTD., VILL+PO+PS-JADIA, DIST-SUPAUL, BIHAR-852214	Security Guard			1	1	1	3
	PRATAPGANJ DPC- THE JUTE CORPORATION OF INDIA LTD., M/S SHARDA BHAWANI COLD STORAGE AND WAREHOUSING PVT. LTD., Vill+ P.O.- Sukhanagar,P.S.- Pratapganj, Dist- Supaul, BIHAR-852125	Security Guard			1	1	1	3
	TRIVENIGANJ DPC- THE JUTE CORPORATION OF INDIA LTD.,MANGAL BAZAR, PO+PS- TRIBENIGANJ, DIST-SUPAUL,BIHAR-852139	Security Guard			1	1	1	3
	DURGAGANJ DPC- THE JUTE CORPORATION OF INDIA LTD.,PO-DURGAGANJ, PS-KADWA, DIST-KATIHAR,BIHAR- 855105	Security Guard			1	1	1	3
	GULABBAGH DPC- THE JUTE CORPORATION OF INDIA LTD.,GULABBAGH DPC,BAZAR SAMIT,P.O.-MARKETTING YARD, DIST-PURNEA, BIHAR-854326	Security Guard			1	1	1	3
	KATIHAR DPC- THE JUTE CORPORATION OF INDIA LTD.,PO-TINGACHHIA, DIST-KATIHAR, BIHAR-854105	Security Guard			1	1	1	3
	KISHANGANJ I & II DPC- THE JUTE CORPORATION OF INDIA LTD.Paschim Pali, Police line Road,PO-Kishanganj, DIST-Kishanganj, BIHAR-855107	Security Guard			1	1	1	3
	BAHADURGANJ DPC- THE JUTE CORPORATION OF INDIA LTD.,PO-Bahadurganj, DIST-Kishanganj, BIHAR-855101	Security Guard			1	1	1	3
	THAKURGANJ DPC- THE JUTE CORPORATION OF INDIA LTD.,MARKETING YARD, PO + PS - THAKURGANJ, DIST-KISANGANJ, BIHAR-855116	Security Guard			1	1	1	3
	FORBESGANJ DPC- SADAR ROAD, NEAR FENCY MARKET, FORBESGANJ (ARARIA), Bihar, PIN CODE - 854 318	Security Guard			1	1	1	3
Gauripur RLD	Gauripur RLD, The Jute Corporation of India Ltd, Super Market, Ward no-1, Near Dhubri DRMC, Gouripur, Assam-783331	Security Guard			1	1	1	3
	Gauripur DPC- , The Jute Corporation of India Ltd. Ward No-1, Super Market.PO & PS - Gauripur, Assam, PIN- 783331	Security Guard			1	1	1	3
	Abhayapuri DPC- The Jute Corporation of India Ltd, Village: Bowalimari, PO & PS - Abhayapuri, Asaam, PIN-783384	Security Guard			1	1	1	3
	Patiladaha DPC- , The Jute corporation of India Ltd, Panbari Road, Near Patiladaha Railway Station, PO-Patiladaha,Assam, PIN- 783391	Security Guard			1	1	1	3
	Kaldoba DPC- ,The Jute Corporation of India Ltd, Kaldoba bazar, behind Bandhan Bank PO & PS- Agomoni, Assam, PIN - 783335	Security Guard			1	1	1	3
	Bilasipara DPC- ,The Jute Corporation of India Ltd.Village: Andurjhar Part-II, PO & PS Bilasipara,Assam, PIN- 783348	Security Guard			1	1	1	3
Guwahati Region	Guwahati Regional office, The Jute Corporation of India Ltd, 1st Floor, VRJ Enclave, Masjid Lane, South Sarania, Ulubari, Guwahati, Assam-781007	Security Guard	1	1	0	0	0	2
	Guwagacha DPC- The Jute Corporation of India Ltd, Vill-Guwagacha,PO-Guwagacha,PS-Barpeta Road,Dist - Barpeta(Assam),Pin 781313	Security Guard			1	1	1	3
	Baharihat DPC- The Jute Corporation of India Ltd, Vill-Niz Bahari, P.O- Baharihat, P.S- Tarabari, Block - Chenga, Dist- Barpeta, Assam, Pin- 781302	Security Guard			1	1	1	3
	Uparhali DPC- The Jute Corporation of India Ltd, Vill-Uparhali,P.o Bijaynagar,P/s - Bijaynagar ,Dist-Kamrup@(Assam),Pin - 781122	Security Guard			1	1	1	3

	Lakhipur(SC) -The Jute Corporation of India Ltd, Pacharatna,P.O. Gobinda Pur,Dist. Goalpara, Assam,Pin. 783101	Security Guard			1	1	1	3
	Kharupetia DPC -The Jute Corporation of India Ltd, VILL-NIZ KHARUPETIA,POST- NIZ KHARUPETIA,POST- NIZ KHARUPETIA,PS.- DHULA,DIST- DARRANG (Assam),PIN-784115	Security Guard			1	1	1	3
	Bechimari DPC -The Jute Corporation of India Ltd, VILL-ALISHINGAGAON,P.O-BECHIMARI,P.S-DALGAON,DIST-DARRANG(Assam),PIN-784514	Security Guard			1	1	1	3
	Goalpara DPC -The Jute Corporation of India Ltd, Vill-Bhalukdubi (Train station road),P.O-Goalpara,P.S-Goalpara,Dist Goalpara, Assam ,Pin no-783121	Security Guard			1	1	1	3
Nagaon Region	Nagaon Regional Office, The Jute Corporation of India Ltd, Ramakrishna Road, Near Monosa Temple, Dist-Nagaon, Assam-782001	Security Guard	1	1	0	0	0	2
	Kaliabor DPC -The Jute Corporation of India Ltd,Uluani Bazar, P.O- Bengenati, Kaliabor, Dist-Nagaon,Assam, Pin- 782137	Security Guard			1	1	1	3
	Juria DPC -The Jute Corporation of India Ltd, Vill-Teliapathar, P.O- Juria, Dist- Nagaon, Assam, Pin- 782124	Security Guard			1	1	1	3
	Dumdumia DPC -The Jute Corporation of India Ltd, Upper Dumdumia, P.O- Balisatra, Dist-Nagaon, Assam, Pin-782122	Security Guard			1	1	1	3
	Dhing DPC -The Jute Corporation of India Ltd, Vill-Chamua Dagaon, P.O & P.S-Dhing, Dist-Nagaon, Assam, Pin-782123	Security Guard			1	1	1	3
	Moirabari DPC -The Jute Corporation of India Ltd, Niz Dhing, P.O & P.S- Dhing, Dist- Nagaon, Assam, Pin- 782123	Security Guard			1	1	1	3
	Lanka DPC -The Jute Corporation of India Ltd, Vill-Ranipukhuri, PO- Bhalukmari, PS- Lanka, Block- Udali, Dist- Hojai, Assam, Pin- 782446,	Security Guard			1	1	1	3
	Bhuragaon DPC -The Jute Corporation of India Ltd, Vill-Jamadari, P.O- Gerua, P.S- Bhuragaon, Dist- Morigaon, Assam, Pin- 782121	Security Guard			1	1	1	3
Agartala Region	Agartala Regional Office, The Jute Corporation of India Ltd, PO- Jamjuri, Dist-Gomati, Tripura-799105	Security Guard	1	1	0	0	0	2
	Udaipur DPC -The Jute Corporation of India Limited.Agartala Region.Udaipur Jamjuri.Gomati Tripura.Pin :- 799013	Security Guard			1	1	1	3
	Teliamora DPC -The Jute Corporation of India Limited.Agartala Region.Teliamura DPC Po+Village:- Karailang.Teliamura, Khowai, Tripura.Pin:- 799205	Security Guard			1	1	1	3
Grand Total			9	9	117	117	117	369

INTEGRITY PACT TO BE DULY SIGNED BY THE BIDDER AND UPLOADED

INTEGRITY PACT

BETWEEN

The Jute Corporation of India Limited
(Hereinafter referred to as JCI)

AND

.....

(Name and Address of the Bidder)

(Hereinafter referred to as the "Bidder"/ "Contractor"/ "Service Provider")
and hereinafter jointly referred to as "Parties")

Preamble

This pre-bid pre-contract Agreement hereinafter called the Integrity Pact (IP) is made on day of the month of ... , 20... between, on the one hand, The Jute Corporation of India Ltd hereinafter referred to as JCI with its Registered Head Office in Kolkata acting through Shri/ Smt. Designation..... of the First Part and M/S..... represented by Shri/ Smt.Designation.....hereinafter called the 'Bidder' or 'Contractor' or 'Service Provider' which expression shall mean and include, unless the context otherwise requires, his/her successors and permitted assigns) of the Second Part.

WHEREAS JCI proposes to procure (Name of Stores/equipment/items/goods/services) and the Bidder/ Contractor/ Service Provider is willing to offer/has offered (stores/equipment /items/goods/services) and WHEREAS the Bidder/Service Provider is a private company/Public company/ Government undertaking/ Partnership etc., constituted in accordance with the relevant law in the matter and the JCI is a Central Public Sector Enterprise having its Head Office in Kolkata and Regional offices/Regional Lead DPCs and Departmental Purchase Centers across six states viz West Bengal, Bihar, Odisha, Andhra Pradesh, Assam and Tripura.

NOW THEREFORE,

To avoid all forms of corruption by following a system that is fair, transparent and free from any influence/prejudicial dealings prior to, during and subsequent to the currency of the contract to be entered into with a view to enabling JCI to obtain the desired said stores/equipment/item/goods/services at a competitive price in conformity with the defined specifications by avoiding the high cost and the distortionary impact of corruption of public procurement and enabling the Bidders to abstain from bribing or indulging in any corrupt practice in order to secure the contract by providing assurance to them that their competitors will also abstain from bribing and other corrupt practices and JCI will commit to prevent corruption, in any form, by its officials by following transparent procedures.

Every Bidder is required to submit their IP, duly signed along with the bid documents in response to the Tender/Bid/EOI/RFP i.e., Request for Proposal issued by JCI and a Bid without this IP Agreement will be disqualified/rejected straightforward.

The two parties viz. JCI and the Bidder(s)/service provider hereby agree to enter into this Integrity Pact and agree as follows:

Article 1: Commitment of JCI

- (1) JCI commits itself to take all measures necessary to prevent corruption and to observe the following principles:
 - (a) No employee of JCI, personally or through any of his/her family members, will in connection with the Tender, or the execution of the Contract, demand, take a promise for or accept, for self or third person, any material or immaterial benefit which the person is not legally entitled to.
 - (b) JCI will, during the Tender process, treat all Bidder(s) with equity and reason. JCI will, in particular, before and during the Tender process, provide to all Bidder(s) the same information and will not provide to any Bidder(s) confidential / additional information through which the Bidder(s) could obtain an advantage in relation to the Tender process or the Contract execution.

- (2) If JCI obtains information on the conduct of any of its employees which is a criminal offence under the Indian Penal code (IPC)/Prevention of Corruption Act, 1988 (PC Act) or it is in violation of the principles herein mentioned or if there be a substantive suspicion in this regard, JCI will inform its Chief Vigilance Officer and in addition can also initiate disciplinary action as per its internal laid down policies and procedures.

Article 2: Commitment of the Bidder(s)

- (1) It is required that each Bidder (including their respective officers, employees and agents) adhere to the highest ethical standards, and report to the Government / Department all suspected acts of fraud or corruption or Coercion or Collusion of which it has knowledge or becomes aware, during the tendering process and throughout the negotiation or award of a contract.
- (2) The Bidder(s) commits himself to take all measures necessary to prevent corruption. He commits himself to observe the following principles during his participation in the Tender process and during the Contract execution.
- (i) The Bidder(s) will not, directly or through any other person or firm, offer, promise or give to any of JCI's employees involved in the Tender process or execution of the Contract or to any third person any material or other benefit which he/she is not legally entitled to, in order to obtain in exchange any advantage of any kind whatsoever during the Tender process or during the execution of the Contract.
 - (ii) The Bidder(s) will not enter with other Bidder(s) into any undisclosed agreement or understanding, whether formal or informal. This applies in particular to prices, specifications, certifications, subsidiary contracts, submission or non-submission of bids or any other action to restrict competitiveness or to cartelize in the bidding process.
 - (iii) The Bidder(s) will not commit any offence under the relevant IPC/PC Act. Further, the Bidder(s) will not use improperly (for the purpose of competition or any personal gain), or pass on to others, any information or documents provided by JCI as part of the business relationship, regarding plans, technical proposals and business details, including information contained or transmitted electronically. The Bidder(s) also undertakes to exercise due and adequate care lest any such information is divulged.
 - (iv) The Bidder(s) of foreign origin shall disclose the names and addresses of agents/ representatives in India, if any. Similarly, Bidder(s) of Indian Nationality shall disclose names and addresses of foreign agents/representatives, if any. Either the Indian agent on behalf of the foreign principal or the foreign principal directly could bid in a tender but not both. Further, in cases, where an agent participates in a tender on behalf of one manufacturer, he shall not be allowed to quote on behalf of another manufacturer along with the first manufacturer in a subsequent/parallel tender for the same item.
 - (v) The Bidder(s) will, when presenting his/her bid, disclose any and all payments he/she has made, is committed to or intends to make to agents, brokers or any other intermediaries in connection with the award of the Contract.
- (3) The Bidder(s) will not instigate third persons to commit offences outlined above or be an accessory to such offences.
- (4) The Bidder(s) will not, directly or through any other person or firm indulge in any fraudulent practice (means a wilful misrepresentation or omission of facts or submission of fake/forged documents) in order to induce public official to act in reliance thereof, with the purpose of obtaining unjust advantage by or causing damage to justified interest of others and/or to influence the procurement process to the detriment of the Government interests.
- (5) The Bidder(s) will not, directly or through any other person or firm use Coercive Practices (means the act of obtaining something, compelling an action or influencing a decision through intimidation, threat or the use of force directly or indirectly, where potential or actual injury may befall upon a person, his/ her reputation or property to influence their participation in the tendering process to get any unjust advantage and/or to influence the tender process).

Article 3: Sanctions for violation of Integrity Pact

Without prejudice to any rights that may be available to JCI under law or the Contract or its established policies and laid down procedures, JCI shall have the following rights in case of breach of this Integrity Pact by the Bidder(s) and the Bidder accepts and undertakes to respect and uphold JCI's absolute right:

- (1) If the Bidder(s)/Contractor(s), either before award or during execution of Contract has committed a transgression through a violation of Article 2 above or in any other form, such as to put his reliability or credibility in question, JCI after giving 14 days' notice to the contractor shall have powers to disqualify the Bidder(s)/Contractor(s) from the Tender process or terminate the Contract, if already executed or exclude the Bidder/Contractor from future contract award processes. The imposition and duration of the exclusion will be determined by the severity of transgression and determined by the JCI. Such exclusion may be forever or for a limited period as would be decided by the JCI.
- (2) Forfeiture of EMD/Performance Guarantee/Security Deposit: If JCI has disqualified the Bidder(s) from the Tender process prior to the award of the Contract or terminated the Contract or has accrued the right to terminate the Contract according to Article 3(1), then JCI, apart from exercising any legal rights that may have accrued to JCI, may in its considered opinion forfeit the entire amount of Earnest Money Deposit/ Performance Guarantee and Security Deposit of the Bidder/ contractor as justified.
- (3) Criminal Liability: If JCI obtains knowledge of conduct of a Bidder or Contractor, or of an employee or a representative or an associate of a Bidder or Contractor which constitutes corruption within the meaning of IPC Act, or if the JCI has substantive suspicion in this regard, JCI will inform the same to law enforcing agencies for further investigation.
- (4) Any breach of the aforesaid provisions by the Bidder or anyone employed by it or acting on its behalf (whether with or without the knowledge of the Bidder) shall entitle JCI to take all or any one of the following actions as well, wherever required: -
 - (i) To immediately call off the pre contract negotiations without assigning any reason or giving any compensation to the Bidder. However, the proceedings with the other Bidder(s) would continue.
 - (ii) The Earnest Money Deposit (in pre-contract stage) and/or Security Deposit/Performance Bond (after the contract is signed) shall stand forfeited as stated earlier either fully or partially, as decided by JCI. JCI shall not be required to assign any reason, therefore.
 - (iii) To immediately cancel the contract, if already signed, without giving any compensation to the Bidder.
 - (iv) To recover all sums already paid by JCI, and in case of an Indian Bidder with interest thereon at 2% higher than the prevailing Prime Lending Rate of State Bank of India, while in case of a Bidder from a country other than India with interest thereon at 2%. higher than the LIBOR. If any outstanding payment is due to the Bidder from JCI in connection with any other contract for any other stores, such outstanding payment could also be utilised to recover the aforesaid sum and interest.
 - (v) To encash the advance bank guarantee and performance' bond/warranty bond, if furnished by the Bidder, in order to recover the payments, already made by JCI, along with interest.
 - (vi) To cancel all or any other Contracts with the Bidder. The Bidder shall be liable to pay compensation for any loss or damage to JCI resulting from such cancellation/rescission and JCI shall be entitled to deduct the amount so payable from the money(s) due to the Bidder.
 - (vii) To debar the Bidder from participating in future bidding processes of the JCI, for a maximum period of five years, but which can be extended at the discretion of JCI.
 - (viii) To recover all sums paid in violation of this Pact by Bidder(s) to any middleman or agent or broker with a view to securing the contract,
 - (ix) In cases, where irrevocable Letters of Credit have been received' in respect of any contract signed by JCI with the Bidder, the same shall not be opened.
 - (x) Forfeiture of Performance Bond in case of a decision by JCI to forfeit the same without assigning any reason for imposing sanction for violation of this Pact.
- (5) JCI will be entitled to take all or any of the actions mentioned at para1 (i) to (x) of this Pact also on the Commission by the Bidder or any one employed by it or acting on its behalf (whether with or without the knowledge of the Bidder),

of an offence as defined in Chapter IX of the Indian Penal code, 1860 or Prevention of Corruption Act, 1988 or any other statute enacted for prevention of corruption.

- (6) The decision of JCI to the effect that a breach of the provisions of this Pact has been committed by the Bidder shall be final and conclusive on the Bidder. However, the Bidder can approach the Independent External Monitor(s) appointed for the purposes of this Pact.

Article 4: Previous Transgression

- (1) The Bidder declares that no previous transgressions occurred in the last 5 years with any other Company in any country confirming to the anti-corruption approach or with Central Government or State Government or any other Central/State Public Sector Enterprises in India that could justify his exclusion from the Tender process.
- (2) If the Bidder makes incorrect statement on this subject, he can be disqualified from the Tender process or action can be taken for banning of business dealings of the Bidder as deemed fit by JCI.

Article 5: Equal Treatment of all Bidders

- (1) JCI will enter into Pacts on identical terms as this one with all Bidders and Contractors.
- (2) JCI will disqualify Bidders, who do not submit, the duly signed Pact between JCI and the Bidder, along with the Tender or violate its provisions at any stage of the Tender process.

Article 6: Fall clause

The Bidder undertakes that it has not supplied/ in not supplying similar product/ systems or sub system at a price lower than that offered in its present bid in respect of any other Ministry/ Department of Government of India or PSU and if it is found at any stage similar products/ systems or subsystems was applied by the Bidder to any other Ministry/ Department of Government of India or a PSU at a lower price, then that very price, with due allowance for elapsed time, will be applicable to the present case and the difference in the cost would be refunded by the Bidder to the Buyer, if the contract has already been concluded.

Article 7: Independent External Monitors

- (1) JCI has appointed following two Independent External Monitors in consultation with the Central Vigilance Commission to review independently and objectively, whether and to what extent the parties have complied with their obligations under this integrated pact.
- (i) Capt. Anoop Kumar Sharma
E-mail: anoop21860@gmail.com
- (ii) Vice Admiral Ashok V Subhedar (Retd.)
E-mail: subhedarashok@gmail.com
- (2) The Monitors shall not be subject to instructions by the representatives of the parties and perform their functions neutrally and independently.
- (3) Both the parties accept that the Monitors have the right to access all the documents relating to the project/procurement, including minutes of meetings. The Bidder(s) accepts that the Monitor(s) has the right to access without restriction to all Project documentation of JCI including, that provided by the Bidder. The Bidder will also grant the Monitor(s), upon his request and demonstration of a valid interest, unrestricted and unconditional access to his project documentation. The same is applicable to Subcontractors. The Monitor(s) shall be, under contractual obligation to treat the information and documents of the Bidder/Subcontractors with confidentiality.

- (4) As soon as the Monitor notices, or has reason to believe, a violation of this Pact, he will so inform the Authority designated by JCI.
- (5) JCI will provide to the Monitor(s) sufficient information about all meetings among the parties related to the Project provided such meetings could have an impact on the contractual relations between parties. The parties will offer to the Monitor(s) the option to participate in such meetings.
- (6) The Integrity Pact shall be operated from the date IP is signed by both the parties till the completion of the contract in all respects. After award of the work, the IEMs shall look into any issue of corruption relating to the execution of the contract if specifically raised before them.
- (7) Parties signing the IP shall not approach the courts while representing the matter to IEMs and will wait for their decision in the matter.

Article 8: Duration of the Pact

- (1) The validity of this Integrity Pact shall be from date of its signing till the complete execution of the contract to the satisfaction of both JCI and the Bidder, including warranty period & Defect Liability period as the case may be, whichever is later. In case the bidder is unsuccessful, this Integrity Pact shall expire after six months from the date of the signing of the contract.
- (2) Should one or several provisions of this Pact turn out to be invalid, the remainder of this Pact shall remain valid. In this case, the parties will strive to come to an agreement to their original intention.

Article 9: Other Provisions

- (1) This Pact is subject to Indian Law, place of performance and jurisdiction is the Headquarters of the Division of the JCI, who has floated the Tender.
- (2) Changes and supplements need to be made in writing. Side agreements have not been made.
- (3) In case of joint venture or partnership or a consortium, this Pact must be signed by all the partners or by one or more partner holding power of attorney signed by all partners and consortium members. In case of a Company, the Pact must be signed by a representative duly authorized by board resolution.
- (4) In case of sub-contracting, the Principal Contractor shall take the responsibility of adoption of IP by the sub-contractor(s). The Bidder shall be responsible for any violation(s) of the principles laid down in this Agreement/Pact by any of its Subcontractors/sub-vendors. Each sub-contractor is required to sign the IP invariably.
- (5) Should one or several provisions of this Pact turn out to be invalid; the remainder of this Pact remains valid. In this case, the parties will strive to come to an agreement to their original intentions.
- (6) It is agreed as term and condition that any dispute or difference arising between the parties with regard to the terms of this Integrity Pact, any action taken by JCI in accordance with this Integrity Pact or interpretation thereof shall not be subject to arbitration.

Article 10: Legal and Prior Rights

The Actions stipulated in this IP are without prejudice to any other legal action that may follow in accordance with the provisions of the extant law in force relating to any civil or criminal proceedings. All rights and remedies of the parties hereto shall be in addition to all the other legal rights and remedies belonging to such parties under the Contract and/or law and the same shall be deemed to be cumulative and not alternative to such legal rights and remedies aforesaid. For the sake of brevity, both the Parties agree that this Integrity Pact will have precedence over the Tender/Contact documents with regard any of the provisions covered under this Integrity Pact.

IN WITNESS WHEREOF the parties have signed and executed this Integrity Pact at the place and date first above mentioned in the presence of following witnesses:

.....
(For and on behalf of JCI)

.....
(For and on behalf of Bidder/ contractor)

WITNESSES:

1.
(Signature, name and address)

1.
(Signature, name and address)

Place:

Dated: