



भारतीय पटसन निगम लिमिटेड

(भारत सरकार की संस्था)



The Jute Corporation of India Limited

(A Government of India Enterprise)

पंजीकृत और प्रधान कार्यालय: 15एन, नेली सेनगुप्ता सरणी, 7वां तल

Regd. & Head Office: 15N, Nellie Sengupta Sarani, 7th Floor

कोलकाता / Kolkata – 700 087

सी.आई.एन./C.I.N.: U17232WB1971GOI027958

Ref.No.JCI/Pers./Re-Engagement/2021-22/July-1

Date: 14.07.2021

CIRCULAR

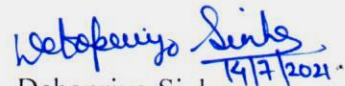
It is being brought to the kind notice of all concerned that, JCI has initiated the process of Re-engagement of employees who have already retired from the services of the Corporation and who are due for retirement within the next one year. The aforesaid re-engagement will be offered to all the Regular employees of the Corporation having superannuation period between 30.06.2021 till 30.06.2022 and was erstwhile designated as Junior Inspector, Senior Inspector, DPC Manager & Junior Accountants.

The detailed terms and conditions of such engagement is given in Annexure I

The procedure for applying for the same is detailed in Annexure II

Interested and eligible superannuated/ serving employees of the Corporation satisfying the criterion mentioned in the Annexures, may apply for the said reengagement. Those who are willing to apply for the same may submit their willingness to the undersigned within 23rd July, 2021.

This issues with the approval of Competent Authority.


Debopriyo Sinha
(Manager-HR)

Copy to:

1. MD's Secretariat - for information of MD
2. DF's Secretariat- For inf. of D(F)
3. GM(O/M)
4. Chief Managers
5. Sr. Managers
6. Managers
5. Deputy Managers
6. Assistant Managers
7. All RLDs/ROs- for circulation to DPCs.
8. Notice Board/Guard File/JCI website



भारतीय पटसन निगम लिमिटेड

(भारत सरकार की संस्था)



The Jute Corporation of India Limited

(A Government of India Enterprise)

पंजीकृत और प्रधान कार्यालय: 15एन, नेली सेनगुप्ता सरणी, 7वां तल

Regd. & Head Office: 15N, Nellie Sengupta Sarani, 7th Floor

कोलकाता / Kolkata – 700 087

सी.आई.एन./C.I.N.: U17232WB1971GOI027958

Annexure-I

Terms & Conditions

- Employees retired/due to retire during the period June'21 to June'22 will only be eligible for re-engagement.
- Re-engaged employees will be paid a consolidated amount equal to 75% of relevant grade-wise initial gross Pay (Basic +DA) per month.
- Security deposit: Leave salary amount equivalent to 200 days (Last Drawn Basic+ DA) needs to be deposited by the interested ex-employee as a security deposit till successful completion of retention period.
- An interest at the prevailing SBI FD rate (as on the date of engagement) for equivalent period of retention on such held up security deposit amount will be paid at the time of final release of the person on successful completion of retention period (interest will be calculated for the entire period of his reengagement)
- The employee should not have undergone any type of punishment within the last three years' prior his retirement, neither there should be any audit observation against the employee, post his retirement too.
- Performance record for the last three years while in Regular Service needs to be satisfactory. The same needs be certified by the concerned Regional Manager/ Reporting officer currently posted in the last working place of the incumbent by going through the records. Further, the concerned Zonal Manager and HoD will concur the same.
- Fitness certificate (physical and mental) of the incumbent should be issued by a registered MBBS practitioner.
- Character Certificate issued by MP/MLA/Chairman of Municipality/ Panchayat Pradhan is mandatory prior to engagement.
- Incumbents currently engaged or were erstwhile engaged with JCI including projects, if any, after retirement shall not eligible.
- The concerned employee once chosen by management needs to provide his consent for reengagement of his services at given contractual terms.



भारतीय पटसन निगम लिमिटेड

(भारत सरकार की संस्था)

The Jute Corporation of India Limited

(A Government of India Enterprise)

पंजीकृत और प्रधान कार्यालय: 15एन, नेली सेनगुप्ता सरणी, 7वां तल

Regd. & Head Office: 15N, Nellie Sengupta Sarani, 7th Floor

कोलकाता / Kolkata – 700 087

सी.आई.एन./C.I.N.:U17232WB1971GOI027958



ANNEXURE II

Procedure for submission of Application

Interested superannuated employees should apply by filling up the format enclosed with this circular.

The printed format must be filled in writing with signatures wherever applicable.

After filling up the form in details, clear image/ scanned copy of the same should be mailed to the following e-mail id

ho.pers@jcimail.in

Necessary enclosures like Fitness Certificate, Character Certificate etc. as mentioned in the engagement criteria should be submitted, when demanded by the Corporation.

Last date of receipt of Application is 23 rd July, 2021.



भारतीय पटसन निगम लिमिटेड

(भारत सरकार की संस्था)



The Jute Corporation of India Limited

(A Government of India Enterprise)

पंजीकृत और प्रधान कार्यालय: 15एन, नेली सेनगुप्ता सरानी, 7वां तल

Regd. & Head Office: 15N, Nellie Sengupta Sarani, 7th Floor

कोलकाता / Kolkata – 700 087

सी.आई.एन./C.I.N.: U17232WB1971GOI027958

- k) During the period of retention, the contract can be terminated by either side with one month's notice or pay in lieu of notice.
- l) If found guilty, during the tenure of engagement, the Corporation may take necessary action as may be deemed fit.
- m) The employees so contracted can be posted at or transferred to any location as may be decided by the management.
- n) The designations of the retired persons will be as per Management's decision.
- o) The held back security deposit amount will be refunded only upon receipt of necessary clearance from the HoD of the concerned Section. Further, if any loss or damage is incurred by the Corporation, the same will be recovered from the security deposit amount.