



# भारतीय पटसन निगम लिमिटेड

(भारत सरकार की संस्था)



## The Jute Corporation of India Limited

(A Government of India Enterprise)

आईएसओ 9001:2015 प्रमाणित कंपनी / An ISO 9001:2015 Certified Company

पंजीकृत और प्रधान कार्यालय: 15एन, नेली सेनगुप्ता सरणी, 7वां तल

Regd. & Head Office: 15N, Nellie Sengupta Sarani, 7<sup>th</sup> Floor

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### CIRCULAR

It is being brought to the kind notice of all concerned that the Board of Directors in its 250<sup>th</sup> meeting held on 13.12.2018 has been pleased to approve the People Capability Maturity Model (PCMM) of the Corporation.

The details of the aforesaid model are given as under-

Whenever, the Corporation advertises for appointment against any vacancy in any Officer cadre, regular officers of the Corporation, who are presently one or two ranks below such grade of the post advertised for, can apply for the subject post, provided the following conditions are fulfilled:

- The incumbent should have the requisite qualification in line with the post that is to be filled up as per the advertisement.
- The incumbent should have completed the probation period as per terms and conditions at the time of his joining and as per JCI's policies.
- The incumbent should have served in the present post/cadre for at least two years. For reckoning such period the difference between the date of occupying such post/cadre and the date of advertisement indicating such vacancy will be considered.
- The incumbent should have at least one year of service remaining for achieving his superannuation as on the date of advertisement/circular indicating such vacancy.

The incumbent need not tender his/her resignation for the purpose of applying to the advertised post. However, on selection, his/her appointment will be considered as a fresh one and no seniority benefits will accrue by virtue of his/her previous service in JCIL.

This has the approval of the Competent Authority

*संज्ञानदत्ता*  
31.12.18  
Sandipa Sen Dutta  
(Personnel Manager)

#### Distribution:-

1. CMD's Secretariat-for inf. of CMD
2. All officers of the Corporation
3. Notice Board/Guard File.

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